

## Health and Safety Policy Statement

In accordance with its duty under Section 2 (3) of the Health and Safety at Work Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Managing Director of the Erith Group has produced the following statement of policy in respect of health and safety:

It is our aim to achieve a working environment which is free of work-related accidents and ill health, and to this end we will incentivise continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of continual personal development and refresher training as appropriate.
- Promoting awareness of health and safety and good practice through clear and effective communication of relevant information.
- Furnishing sufficient funds needed to meet these objectives.
- Making health, safety and wellbeing central to the way we work.

All employees for their part are encouraged to actively contribute towards achieving a work environment that is free of accidents and ill health. If they consider any situation or task is unsafe, they must inform their superior immediately. We believe everyone is responsible for safety and good performance.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety policy for the Erith Group.



**Tony Darsey M.I.D.E.**  
**Managing Director**

**1 July 2011**