

## **Quality, Health and Safety and Environmental Policy**

Erith Contractors Ltd, as a responsible business organisation, recognises its obligations to consider all relevant quality, health and safety and environmental issues in its dealings with its customers, employees, suppliers and the general public. It is therefore its policy to:

- Plan with its customers to identify their relevant quality criteria and to deliver and surpass them within stated time and cost limits, by using reliable yet innovative low carbon technologies;
- Meet and exceed client expectations by continually improving the quality of our services;
- Deliver a quality, profitable service whilst being focused on health, safety and the wellbeing of our employees;
- Build a collaborative relationship with our clients, ensuring long term success based on respect, integrity, openness and fairness;
- Regularly review business performance and continually improve through the setting, achieving and exceeding health and safety, quality and environmental objectives and targets;
- Comply with all relevant legislation as a minimum and work towards excellence using best practice;
- Eliminate fatal risks; design out hazards; undertake rigorous risk assessment procedures and implement/monitor mitigation measures and make employee safety and wellbeing central to every project;
- On all projects routinely assess the health and safety risks presented to employees, clients, subcontractors, visitors and the general public and minimise such risks as far as reasonably practicable;
- Minimise our environmental impacts by considering the whole life environmental costs and benefits in our business decisions;
- Ensure that our employees have the necessary training, skills and resources to meet our environmental performance;
- We require all subcontractors to demonstrate commitment to stewardship of the environment and we will create and opportunity for sharing best practice for environmental performance;
- We will publish our performance for employees, members of the public and encourage to comment on our performance;
- Senior management provides the visible leadership for promoting environmental performance integrated within our work and commits the appropriate resources to achieve the environmental goals;
- We respect the environmental status and biodiversity of where we work, and endeavour to enhance these areas for the benefit of the local community;

- Ensure that all policies and business practices are clearly communicated to all employees, and to others working on the company's behalf, by appropriate briefings and training;
- We will regularly review our policies, practices and control measures and update as appropriate.



**Tony Darsey M.I.D.E.  
Managing Director**

**1 July 2011**